



**IRONSHIELD**<sup>®</sup>  
FINANCIAL PLANNING

## TAKE 5 WEDNESDAY

Hi

Stop what you're doing and read through some articles we think could give you an interesting perspective. Check out this week's Take 5.



### 3 Invisible gates that stop most companies flat

Every business is different, but you can loosely think of a company's evolution as a series of [stages](#) with an invisible gate holding most owners from progressing to the next stage.



### Goodbye, quiet quitting. Workers want to take on more responsibility — and need greater engagement from their boss in 2023

Workers are hoping for more and better communication from their managers and employers this year. [This survey](#) shows what kind of changes employees would like to see their employers adopt in 2023.



### What is the “Right of Offset?”

“Right of Offset” is a term used by financial institutions that allows them to recover money owed to them. [Here](#) are some tips on how to avoid the right of offset from credit card debt or other forms of debt.



### 3D-printed organs may soon be a reality

Most researchers put the idea of full-sized 3D-printed organ transplantation in humans at somewhere between 20 and 30 years away. It sounds fantastical, but it’s already happening. [Here](#) is how 3D bioprinting works and what are the advantages.

### Quote I'm pondering

“Try to be a rainbow in someone else's cloud.”  
— Maya Angelou

Thanks for TAKING 5!

Scott

### Whenever you're ready... here are 3 ways I can help:

#### Option 1.

Let's have a chat: Just [CLICK HERE](#) to see my calendar through our online scheduler. Then, select a time that works for you. The scheduler will book our time and send you the call-in details.

#### Option 2.

Let's "meet": If you would like to book a free, no-obligation information session, please email me at [scottplaskett@ironshield.ca](mailto:scottplaskett@ironshield.ca) and we can coordinate a time that fits into your schedule.

### **Option 3.**

Attend my next free webinar: Every Friday I get together online with a handful of other local business owners and share with them the most current research and insights into proper financial planning - specifically for business owners. If you'd like to participate or just listen in on the next session, please email me at [scottplaskett@ironshield.ca](mailto:scottplaskett@ironshield.ca) and I'll forward you the details.

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